



-NOR INNOVATIONS INC.
DVBE/SBE CERTIFIED CO. LIC. #931953
TRAFFIC CONTROL SUPPLIER RENTAL/SALES
(310)513-6209 Ph 310-513-6299 Fax
16213 Illinois Ave. – Paramount, CA 90723
DVBE/SBE# 37084 U DBE/DBE/MBE/SBE CUCP #37718
UNION CONTRACTOR

LETTER OF ASSENT

January 29, 2014

Arthur T. Leahy
LA County Metro
One Gateway Plaza
Los Angeles, CA 90012-2952

PROJECT NAME: Crenshaw/LAX Transit Corridor

Dear Mr. Leahy:

This is to certify that the undersigned Contractor/Subcontractor/Employer (C/S/E) has read and understood the Project Labor Agreement (PLA) entered into between the Los Angeles County Metropolitan Transit Authority (LACMTA) and signatory Building and Construction Trades Councils and Unions dated April 2, 2012 and the LACMTA Construction Careers Policy (Policy). The undersigned C/S/E hereby agrees to comply with all of the terms and conditions of the aforementioned duly signed PLA and Policy.

The undersigned C/S/E acknowledges that compliance with the provisions of Article VII relating to Targeted Disadvantaged Workers, Workforce Referral and Development and Apprenticeship Participation are of particular importance.

It is understood that the signing of the Letter of Assent shall be as binding on the undersigned C/S/E as though the C/S/E had signed the PLA and shall require all its subcontractors, of whatever tier, to become similarly bound for all work within the scope of this PLA and the Policy.

This further certifies (per Articles 1.9, III & the Policy) that the undersigned C/S/E understands that the submission of this Letter of Assent and employment hiring plan will be required prior to the commencement of any work in relation to this contract. Non-submittal of this letter and all required hiring plan documentation may preclude the C/S/E from being approved to work on this project.

This Letter of Assent shall become effective and binding upon the undersigned C/S/E as of below date of execution, and shall remain in full force and effect until the completion of the above stated project.

Sincerely,

E-Nor Innovations, Inc.

By: Telisha Jones
Telisha Jones, Director Business Operations

Date: 1/29/14