



ENVIRONMENTAL RECOVERY SERVICES, INC.

15902 S. MAIN STREET - GARDENA, CALIFORNIA 90248 - TEL. (562) 427-7277 - (800) 368-4778 - FAX (310) 532-5078

John Marcon jmarcon@enviroserv.net

METRO OFFICIAL / OFFICE

PROJECT NAME: Crenshaw/LAX Transit Corridor C0988

Dear Sirs:

This is to certify that the undersigned Contractor/Subcontractor/Employer (C/S/E) has read and understood the Project Labor Agreement (PLA) entered into between the Los Angeles County Metropolitan Transit Authority (LACMTA) and signatory Building and Construction Trades Councils and Unions dated April 2, 2012 and the LACMTA Construction Careers Policy (Policy). The undersigned C/S/E hereby agrees to comply with all of the terms and conditions of the aforementioned duly signed PLA and Policy.

The undersigned C/S/E acknowledges that compliance with the provisions of Article VII relating to Targeted Disadvantaged Workers, Workforce Referral and Development and Apprenticeship Participation are of particular importance.

It is understood that the signing of the Letter of Assent shall be as binding on the undersigned C/S/E as though the C/S/E had signed the PLA and shall require all its subcontractors, of whatever tier, to become similarly bound for all work within the scope of this PLA and the Policy.

This further certifies (per Articles 1.9, III & the Policy) that the undersigned C/S/E understands that the submission of this Letter of Assent and employment hiring plan will be required prior to the commencement of any work in relation to this contract. Non-submittal of this letter and all required hiring plan documentation may preclude the C/S/E from being approved to work on this project.

This Letter of Assent shall become effective and binding upon the undersigned C/S/E as of below date of execution, and shall remain in full force and effect until the completion of the above stated project.

Sincerely,

Environmental Recovery Services, Inc.

A handwritten signature in black ink, appearing to read "John B. Marcon", followed by a horizontal line.

By: John B. Marcon, Controller
(Name and Title of Authorized Executive)

Date: 8/15/2015