

November 26, 2013



Joe Lee
Project Manager
Walsh/Shea Corridor Constructors
9323 S. Bellanca Ave.
Los Angeles, CA 90045

DOC: HNTB-WSCC 0012

SUBJECT: HNTB Letter of Assent

REFERENCE: Project Labor Agreement – Crenshaw/LAX Transit Corridor

Dear Mr. Lee,

This is to certify that HNTB has read and understands the Project Labor Agreement (PLA) entered into between the Los Angeles County Metropolitan Transit Authority (LACMTA) and signatory Building and Construction Trades Councils and Unions dated April 2, 2012 and the LACMTA Construction Careers Policy (Policy). HNTB hereby agrees to comply with all of the terms and conditions of the aforementioned duly signed PLA and Policy

HNTB acknowledges that compliance with the provisions of Article VII relating to Targeted Disadvantaged Workers, Workforce Referral and Development and Apprenticeship Participation are of particular importance.

It is understood that the signing of the Letter of Assent shall be as binding on HNTB as though HNTB had signed the PLA and shall require all subcontractors, of whatever tier, to become similarly bound for all work within the scope of this PLA and the Policy.

This further certifies (per Articles 1.9, III & the Policy) that HNTB understands that the submission of this Letter of Assent and employment hiring plan will be required prior to the commencement of any work in relation to this contract. Non-submittal of this letter and all required hiring plan documentation may preclude HNTB from being approved to work on this project.

This letter of Assent shall become effective and binding upon HNTB, to the extent applicable, as of below date of execution, and shall remain in full force and effect until the completion of the Crenshaw/LAX Transit Corridor Project.

Best regards,

HNTB Corporation

A handwritten signature in black ink, appearing to read "S Whitaker", with a long horizontal flourish extending to the left.

Steve Whitaker, P.E.
Crenshaw Design Manager