

ALTERNATIVE 5

	Adverse Impact	Beneficial Impact		Bene	Adv	% Bene	% Adv	Ck
African American								
0-10	6	8	Afr Am <10%	8	6	57%	43%	100%
10-25	0	0	Afr Am >10%	0	0	0%	0%	0%
25-40	0	0						
40-60	0	0						
60-100	0	0						
Reference Pop	6%							
Asian								
0-5	0	5	Asian <15%	8	3	73%	27%	100%
5-15	3	3	Asian >15%	0	3	0%	0%	0%
15-25	3	0						
25-50	0	0						
50-100	0	0						
Reference Pop	14%							
Latino								
0-20	2	0	Latino <60%	2	4	33%	67%	100%
20-40	0	2	Latino >60%	6	2	75%	25%	100%
40-60	2	0						
60-80	2	4						
80-100	0	2						
Reference Pop	57%							
Non-hispanic white								
0-10	3	3	NHW <20%	6	4	60%	40%	100%
10-20	1	3	NHW >20%	2	2	50%	50%	100%
20-50	0	2						
50-65	0	0						
65-100	2	0						
Reference Pop	19.50%							
Non-white								
0-25	2	0	NW <75%	2	2	50%	50%	100%
25-50	0	0	NW >75%	6	4	60%	40%	100%
50-75	0	2						
75-95	3	5						
95-100	1	1						
Reference Pop	80.50%							
Sum of Q1 and Q2								
0-25	5	0	Q1-Q2 <40%	6	5	55%	45%	100%
25-40	0	6	Q1-Q2 >40%	2	1	0%	0%	0%
40-55	1	2						
55-70	0	0						
70-100	0	0						
Reference Pop	41%							
Sum of Q3, Q4, and Q5								
0-30	0	0	Q3-Q5 <50%	0	0	0%	0%	0%
30-50	0	0	Q3-Q5 >50%	8	6	57%	43%	100%
50-75	1	8						
75-85	1	0						
85-100	4	0						
Reference Pop	59%							
Below 2x poverty level								
0-20	4	0	Below 2x <35%	6	5	55%	45%	100%
20-35	1	6	Below 2x >35%	2	1	0%	0%	0%
35-50	1	2						
50-75	0	0						
75-100	0	0						
Reference Pop	35%							

ALTERNATIVE 6ABC

	Adverse Impact	Beneficial Impact		Bene	Adv	% Bene	% Adv	Ck
African American								
0-10	7	9	Afr Am <10%	9	7	56%	44%	100%
10-25	0	0	Afr Am >10%	0	0	0%	0%	0%
25-40	0	0						
40-60	0	0						
60-100	0	0						
Reference Pop	6%							
Asian								
0-5	1	6	Asian <15%	9	4	69%	31%	100%
5-15	3	3	Asian >15%	0	3	0%	0%	0%
15-25	3	0						
25-50	0	0						
50-100	0	0						
Reference Pop	14%							
Latino								
0-20	2	0	Latino <60%	2	4	33%	67%	100%
20-40	0	2	Latino >60%	7	3	70%	30%	100%
40-60	2	0						
60-80	2	4						
80-100	1	3						
Reference Pop	57%							
Non-hispanic white								
0-10	3	4	NHW <20%	7	5	58%	42%	100%
10-20	2	3	NHW >20%	2	2	50%	50%	100%
20-50	0	2						
50-65	0	0						
65-100	2	0						
Reference Pop	19.50%							
Non-white								
0-25	2	0	NW <75%	2	2	50%	50%	100%
25-50	0	0	NW >75%	7	5	58%	42%	100%
50-75	0	2						
75-95	3	5						
95-100	2	2						
Reference Pop	80.50%							
Sum of Q1 and Q2								
0-25	5	0	Q1-Q2 <40%	6	5	55%	45%	100%
25-40	0	6	Q1-Q2 >40%	3	2	60%	40%	100%
40-55	2	2						
55-70	0	1						
70-100	0	0						
Reference Pop	41%							
Sum of Q3, Q4, and Q5								
0-30	0	0	Q3-Q5 <50%	1	1	50%	50%	100%
30-50	1	1	Q3-Q5 >50%	8	6	57%	43%	100%
50-75	1	8						
75-85	1	0						
85-100	4	0						
Reference Pop	59%							
Below 2x poverty level								
0-20	4	0	Below 2x <35%	6	5	55%	45%	100%
20-35	1	6	Below 2x >35%	3	2	0%	0%	0%
35-50	2	3						
50-75	0	0						
75-100	0	0						
Reference Pop	35%							